



Republic of the Philippines
DEPARTMENT OF HEALTH
Davao Center for Health Development
Southern Philippines Medical Center



April 28, 2025

HOSPITAL MEMORANDUM

No. 169 s. 2025

TO : ALL CONCERNED

SUBJECT : Temporary Suspension of Wearing the DOH Official Uniform in View of the Increasing Heat Index

The Department of Health (DOH) issued Department Memorandum No. 2025-0173 dated April 15, 2025, highlighting the increasing heat index reaching “extreme caution” category in various parts of the country. Recognizing its possible detrimental effect on the health and safety of the healthcare workers, the said memorandum grants authority to DOH personnel to wear alternative work attire for ease and comfort during this warm and dry season.

In alignment with this memorandum, all SPMC personnel are hereby exempted from wearing the DOH official uniform effective immediately. This interim measure shall remain in effect until the DOH directed otherwise.

However, it is reiterated that appropriate business attire, and the official SPMC Identification Card (ID) must be worn at all times while on duty.

The following are considered inappropriate and prohibited attire as per the Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 2024:

- a. Collarless T-shirt
- b. Blouses with over-plunging necklines
- c. Backless top/plunged back top
- d. Sleeveless
- e. See-through clothing
- f. Gauzy, transparent, or net-like clothing
- g. Sando, tank-tops, tube tops, halters, and strapless or spaghetti-strap blouse (unless worn as an undershirt)
- h. Leggings, above-the-knee skirt, walking shorts, cycling shorts, and jogging pants (unless worn during official events involving physical exercise)
- i. Ripped jeans
- j. Short pants
- k. Sandals, slippers, and slip-ins exposing the toes
- l. Excessive jewelry, except for special occasions and during official celebrations
- m. Heavy or theatrical makeup, except for those engaged in the performing arts
- n. Other clothes or accessories analogous to the foregoing which are inappropriate while performing official duties and functions.

For information and guidance.

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